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## ACA 1557 Notice of Non Discrimination

As a recipient of federal financial assistance, **Bethany Lutheran Village** complies with applicable Federal Civil Rights laws and does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, national origin, religion, sex, gender, or on the basis of disability or age in admission to, participation in, or receipt of the services and benefits under any of its health programs and activities, and in staff and employee assignments to patients, whether carried out by Bethany Lutheran Village directly or through a contractor or any other entity with which Bethany Lutheran Village arranges to carry out its programs and activities.

### Bethany Lutheran Village

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

**If you need these services, contact Robyn Powell, Social Services Manager, at 937-428-7390 or via our switchboard at 937-433-2110.**

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (nondiscrimination on the basis of race, color, national origin), Section 504 of the Rehabilitation Act of 1973 (nondiscrimination on the basis of disability), the Age Discrimination Act of 1975 (nondiscrimination on the basis of age), Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42 U.S.C. § 18116, and regulations of the U.S. Department of Health and Human Services issued pursuant to these three statutes at Title 45 Code of Federal Regulations Parts 80, 84, 91, and 92.

**In case of questions concerning this policy, or in the event of a desire to file a complaint alleging violations of the above, you may do so by email or telephone by contacting James Bosse, Vice-President of Community and Organizational Care, at 937-534-7918 or our switchboard at 937-433-2110 or via email at [jbosse@graceworks.org](mailto:jbosse@graceworks.org).**

You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:



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U.S. Department of Health and Human Services  
200 Independence Avenue SW  
Room 509F, HHH Building  
Washington, DC 20201  
1-800-868-1019  
1-800-537-7697 (TDD)

**NOTICE: Language Assistance Available**

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

Llame al 937-428-7390 [SPANISH]

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche

Hilfsdienstleistungen zur Verfügung. Rufnummer: 937-428-7390 [GERMAN]

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 937-428-7390

[CHINESE]

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số

937-428-7390 [VIETNAMESE]

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

937-428-7390 번으로 전화해 주십시오. [KOREAN]

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa

wika nang walang bayad. Tumawag sa 937-428-7390 [FILIPINO]

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги

перевода. Звоните 937-428-7390 [RUSSIAN]

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 937-428-7390 (رقم

هاتف الصم والبك

[ARABIC]

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 937-428-7390 [FRENCH CREOLE]

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 937-428-7390 [FRENCH]

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 937-428-7390 [POLISH]

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 937-428-7390 [PORTUGUESE]

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 937-428-7390 [ITALIAN]

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。937-428-7390まで、お電話にてご連絡ください。[JAPANESE]

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprouch. Ruf selli Nummer uff: 937-428-7390 [PENNSYLVANIA DUTCH]

**Additionally, these services are available to you, via contact through Bethany Village:**

- Community Services for the Deaf. Phone number 937-222-9481 at 2211 Arbor Boulevard, Dayton, Ohio 45439. The agency has interpreters available. (24 hour interpreter services phone 937-640-8032).
- Ohio Relay offers telephone services and devices for the deaf (800-325-2223 or [www.ohiorelay.com](http://www.ohiorelay.com))
- Miami Valley Interpreters offers interpretation services by calling 937-222-8200 during normal business hours or, for emergency situations during off hours by calling 937-636-8100.